

North Carolina's Comp Reforms: What Have We Learned So Far?

March 25-27, 2020
Holiday Inn Resort
Wrightsville Beach, NC

Presented by the North Carolina Association of Self-Insurers



REGISTRATION WAIVED
For
self-insured employers
attending first time or after
an absence

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Photos by Moby Salahuddin

Overview

North Carolina employers should be pleased major reforms passed by the General Assembly in 2011 and new medical-fee schedules imposed in 2015 – two initiatives supported by NCASI – are moderating indemnity and medical costs in the state. But, despite reforms and despite recent improvements, total costs per claim in North Carolina between 2012-2017 were 23% higher than the median of the 18 states monitored by the nonprofit Workers Compensation Research Institute.

Our 2020 annual conference will take a closer look at North Carolina's performance. Carol Telles, senior analyst at WCRI and author of the recent study, will present her findings, and we will also hear the Industrial Commission's perspective on how reforms are affecting employers and injured workers. Also on the agenda, a panel discussion by three prominent lawyers on strategies for defending extended benefits, a case law update, recent advances in joint replacement surgeries, and tips on injury prevention and faster rehab. We will also hear about emerging issues at the national level.

NCASI's annual conference is an ideal forum to network with your peers and potential customers, and learn how workers' comp is developing in North Carolina. The conference provides valuable continuing education credits for adjusters and lawyers. It is also an excellent opportunity for sponsors and exhibitors.

For details, contact Moby Salahuddin, executive director, at msalahuddin@sc.rr.com.

About NCASI

The North Carolina Association of Self-Insurers is proud to be the *Employers' Voice in Workers' Compensation*. The association is active before the North Carolina Industrial Commission and the General Assembly and maintains legal counsel and a lobbyist to protect the interests of employers. We keep our members updated through our quarterly publication, **NC Workers' Comp News**, and on our website at www.ncselfinsurers.com.

Many of North Carolina's largest employers belong to our association, along with claims professionals, rehab specialists, TPAs, surveillance professionals, and law firms. Membership is open to self-insured employers and employers with large deductibles.

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SCHEDULE OF EVENTS

Wednesday, March 25

- 12:00 p.m. – 5:00 p.m. **Registration**
- 12:45 p.m. – 1:00 p.m. **Welcome & Opening Remarks**
Stephanie Gay, president
NC Association of Self-Insurers
- 1:00 p.m. – 2:15 p.m. **Impact of 2011 Reforms: What Does the Research Show?**
Carol Telles, senior analyst
Workers Compensation Research Institute
- 2:15 p.m. – 3:30 p.m. **The 2011 Reforms: What does the Commission See?**
Philip Baddour, chair, *NC Industrial Commission*
Jim Gillen, commissioner, *NC Industrial Commission*
Moderator: Jeff Kadis, *Hedrick Gardner*
- 3:30 p.m. – 4:00 p.m. **Refreshment Break**
- 4:00 p.m. – 5:00 p.m. **Case Law Update**
Larry Baker, attorney
Willson, Jones, Carter & Baxley
- 5:15 p.m. – 6:15 p.m. **Welcoming Reception**
Turtle Watch

Thursday, March 26

- 7:00 a.m. – 8:00 a.m. **Breakfast**
- 8:30 a.m. – 9:30 a.m. **Shoulder and Elbow Replacements: Indications & Expectations**
Bryan J. Loeffler, MD
OrthoCarolina
- 9:30 a.m. – 10:30 a.m. **Advances in Joint Replacement Surgery: Better Tools, Better Patients**
Ralph Carter, MD
OrthoCarolina
- 10:30 a.m. – 11:00 a.m. **Refreshment Break**

Thursday, March 26

- 11:00 a.m. – 12:00 p.m. **How do Psychosocial Factors Affect Patient Recovery?**
Scott Primack, DO, Founder & CEO
Comprehensive Outcomes Management Technologies
- 12:00 p.m. – 1:00 p.m. **Workers' Comp Issues at the National Level: What You Need to Know**
Buz Minor, member executive committee
National Council of Self-Insurers

Friday, March 27

- 7:00 a.m. – 8:00 a.m. **Breakfast**
- 8:30 a.m. – 9:30 a.m. **Preventing Sprains, Strains: The Role of Process & Technique**
Frank Murray, MSPT, president/CEO
Industrial Motions, Inc.
- 9:30 a.m. – 10:30 a.m. **It Takes a Team to Hire and Retain Safe, Productive Employees**
Debra Lord, PT
Job Ready Services
- 10:30 a.m. – 11:00 a.m. **Refreshment Break**
- 11:00 a.m. – 12:00 p.m. **Breaking the Cap: Strategies for Defending Extended Benefits**
Julia Ellen Dixon, *NC Retail Merchants Association*
Jeff Kadis, *Hedrick Gardner*
Larry Baker, *Willson, Jones, Carter & Baxley*
- 12:00 p.m. – 12:05 p.m. **Stephanie Gay, president**
NC Association of Self-Insurers

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About the Speakers

Philip Baddour, chair, NC Industrial Commission, is a graduate of UNC Chapel Hill and Campbell University's law school. Earlier in his career, he practiced law in Goldsboro, primarily representing plaintiffs in workers' compensation and tort litigation, and as an assistant attorney general in the NC Department of Justice.

Larry Baker is a graduate of Alma College (Michigan) and the Wake Forest University School of Law. He has been named to US News Best Lawyers for Workers' Compensation Law for 2018 through 2020.

Ralph Carter, MD, is a graduate of the Bowman Gray School of Medicine at Wake Forest University, where he also did his residency and internship.

Julia Ellen Dixon received her undergraduate degree from Meredith College, a master's in public administration from NC State University, and her law degree from the University of North Carolina School of Law.

Stephanie Gay, vice president, claims manager at Aegis Administrative Services in Raleigh, graduated from Meredith College. Early in her career, she was a financial analyst at Dun & Bradstreet.

Jim Gillen began his career with the NC Industrial Commission in 1994 and worked in several capacities before he was appointed commissioner in 2019. He is a graduate of North Carolina State University and Campbell University's law school.

Jeff Kadis, chair of Hedrick Gardner's workers' compensation practice group, is a graduate of UNC Chapel Hill and the Wake Forest University School of Law.

Bryan Loeffler, MD, OrthoCarolina, received his undergraduate and medical degrees from the University of Maryland.

Debra Lord, PT, is co-founder of Job Ready Services in Raleigh. She is a graduate of the University of North Carolina in Chapel Hill.

Buz Minor, executive committee member of the National Council of Self-Insurers, previously served as the group's president. A former partner at Vorys, Sater, Seymour and Pease in Columbus, Ohio, he is a graduate of Duke University and Ohio State University's law school.

Frank Murray, MSPT, founded Industrial Motions in 2007. He has helped Goodyear Tire and Rubber Company and several other large employers reduce their incidence of sprains and strains.

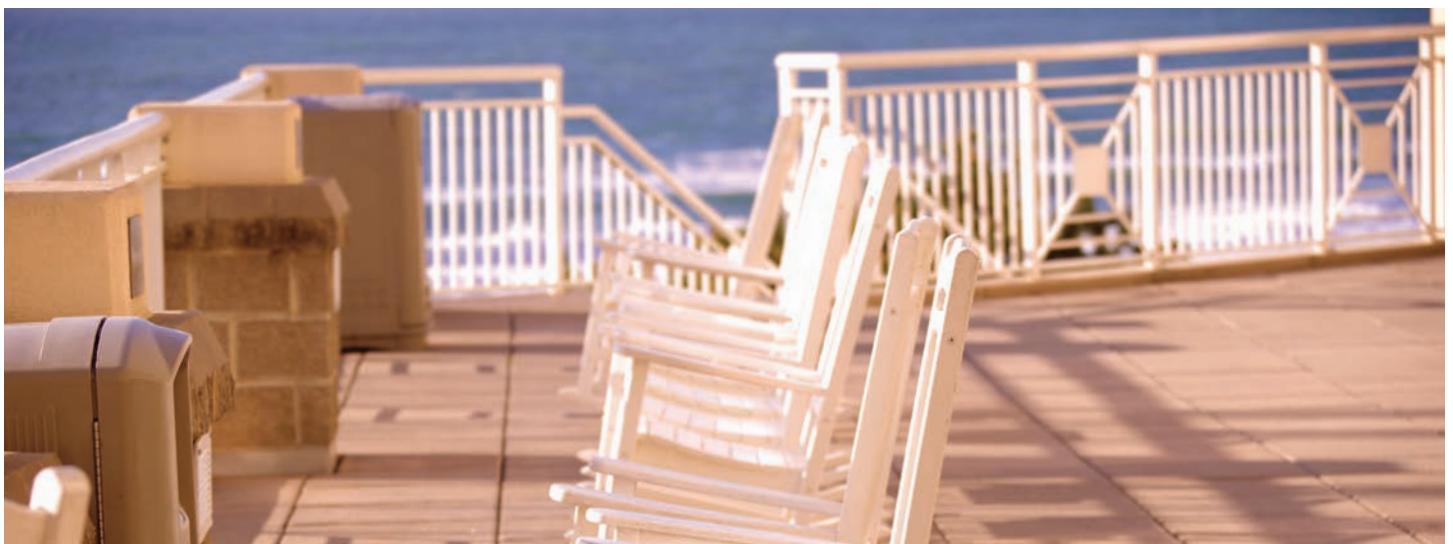
Scott Primack, DO, a graduate of the University of Osteopathic Medicine and Health Sciences (Des Moines), also serves as medical director for the Colorado Special Olympics and as a clinical instructor at the University of Colorado School of Health Sciences.

Carol Telles, senior analyst at WCRI, received her undergraduate degree from Ohio State University and her law degree from Suffolk University Law School (Boston).

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Registration fees

\$225 for members
\$650 for non-members

Exhibitor fees*

\$650 for members
\$1050 for non-members

*fees cover registration for two attendees

Note to registrants & exhibitors

To pay by credit card, please visit www.ncselfinsurers.com and click on the "annual conference" tab. Once you've paid your fees you will be automatically registered.

Sponsorships

Platinum	\$1,000
Gold	\$500
Bronze	\$350

Return registration form and check payable to:

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